



Yorkshire
Wildlife Trust



Tomorrow's Natural Leader

Placement Title	Location
Tomorrow's Natural Leader Conservation Placement	Appleton Mill Farm, Appleton-le-Moors YO62 6TG Pearson Park Wildlife Garden, Hull HU5 3JL Potteric Carr, Doncaster DN4 8DB Stirley Community Farm, Huddersfield HD4 6RP
Supervisor	
Environmental Youth Project Team Leader/Officer	
Background	
<p>Yorkshire Wildlife Trust is running "Tomorrows Natural Leaders" as part of the 'Our Bright Future' programme which is funded by the National Lottery through the Big Lottery Fund. The Yorkshire Wildlife Trust is recruiting 24 trainees each year, aged 16 to 24 to join an exciting 12 month placement developing their skills and experience within the conservation and wildlife sector.</p> <p>The project will be delivered out of four regional hubs across Yorkshire. Six placements will be based out of Appleton Mill Farm near Pickering, five placements will be based out of Pearson Park Wildlife Garden in Hull, seven placements will be based out of Potteric Carr Nature Reserve in Doncaster and six placements will be based out of Stirley Community Farm in Huddersfield.</p> <p>As part of the programme we help build your practical skills, conservation knowledge, leadership skills and employability in the conservation & environmental sector. This will be achieved through a 4 day week - 12 month tailored and flexible placement carrying out a wide range of activities such as; reserves management, habitat restoration, biodiversity monitoring, events management, species surveys, livestock management, campaigning and outreach & education. Work programmes will vary from site to site depending upon the focus of local projects and reserves staff, and the time of year. In addition to practical hands on experience, you will gain relevant formal certificates and demonstrable project management and delivery experience empowering local communities to stand up for nature.</p> <p>Tomorrow's Natural Leaders will have the opportunity to get involved in a wide range of practical training during the first 6 months of their placement shadowing experienced Reserves Officers and developing personal portfolios before going on to design, develop and deliver a self-led project or campaign to inspire young people to value and take action for wildlife in the second 6 months of the placement.</p>	
What will the Tomorrow's Natural Leaders be doing?	
<p>Throughout your one year placement Tomorrow's Natural Leaders will have the opportunity to:</p> <ul style="list-style-type: none"> • Receive training and gain a broad experience of nature conservation work. • Learn about conservation and land management theory, support ecological monitoring on nature reserves and project sites learning associated skills, methods and techniques. • Develop skills in planning and delivery of events and outdoor education sessions. • Attend the Yorkshire Environmental Youth Parliament to take part in and design campaigns with the Tomorrow's Natural Leaders based across Yorkshire. • Attend Our Bright Future programme events to share learning and experiences with other partners and organisations. • Design, develop and deliver a local project or campaign to inspire other young people about nature, giving you a chance to mentor others and pass on what you have learnt. • Training and experience using key practical conservation tools. <p>Your development and the type of experience you gain will be very much led by you. Project staff will work with you to create a personal development plan and the programme can be customised to suit your own learning. Training, development and experience will be evidenced by creating your own portfolio using 'Upshot' project management software.</p> <p>Our internal training programme for participants will include skills in conservation, but also cover subjects</p>	

such as project management, leadership, key personal skills and getting your career started. A training budget will be provided for gaining external training and a bursary will help support expenses while on your placement:

You can expect:

- An individual training budget of £480
- A bursary of £3,500 per year for the 4 day placement. £250 paid on the 13th of month (first payment a month after starting) plus a £500 completion bonus.
- A customisable programme to suit your learning and skills.
- Ongoing personal and career development, training and one-to-one support from your project mentor and wider staff team.
- An interesting and high quality experience that will stand out on any CV, as a team member of one of the UK's most vibrant and varied conservation organisations.

Work focus at key project hubs *(Further detailed info on each location can be found at the end of this doc)*

Appleton Mill Farm – nature reserve management, woodland management, river monitoring, water quality improvements, natural flood management, upland and moorland management, surveying and monitoring, invasive species control, events and outreach, conservation grazing and livestock management.

Pearson Park Wildlife Garden – nature reserve management, wetland management, beach cleans, seashore safaris, educational visits, community gardening, visitor engagement, surveying and monitoring, invasive species control, events and outreach and a volunteer leadership.

Potteric Carr – nature reserve management, wetland management, woodland management, river monitoring, water quality improvements, natural flood management, ecological surveying and monitoring, working on Barnsley partnership sites, events and outreach and visitor engagement.

Stirley Community Farm – nature reserve management, river monitoring, water quality improvements, natural flood management, surveying and monitoring, invasive species control, events and outreach, conservation grazing and livestock management.

Experience, knowledge and skills needed for this role

You will need:

- To be aged between 16-24 - Essential
- An enthusiasm and passion for wildlife and conservation – Essential
- A willingness to learn, develop and undertake training - Essential
- Be friendly and approachable - Essential
- To be reliable, responsible, motivated and able to use initiative - Essential
- To be able to work in a team and get along with a range of people – Essential
- Physically able to carry out practical tasks on day to day basis - Desirable
- Previous experience in volunteering, outdoor practical work or working with young people and communities – Desirable
- UK Driving License – Desirable

Commitment

4 days a week with a rough breakdown of time being spent as outlined below.

First six months of placement:

- Three days per week - training and experience in practical delivery with YWT project and site staff
- One day per week office based - personal development planning, portfolio development
- Two days per month – training (internal and external)
- One-two days per month – begin planning youth led environmental projects/campaigns
- One-two days per month – designing and supporting campaigns

Second six months of placement:

- One day per week – continued experience based learning
- One day per week office based – personal development plan, portfolio, employment skills
- One-two days per month – training (internal and external)
- Two days per week delivering youth led environmental projects/campaigns

You will be expected to attend the training placement for 4 days between Monday – Friday, but sometimes work outside of these day may be required and will depend on sites requirement. Payment of the bursary will be based on attendance. Flexibility can be discussed in special circumstance such as part time work or family commitments. A trial period of two months will apply to all placements, after which placements will be reviewed and extended where things are running smoothly.

Duration

12 months ideally starting 3rd September 2018 but applications are welcome all year for the right individuals.

Does this role involve working with children?

Yes

Will the role involve any other sensitive tasks for which we may wish to check suitability via a criminal records check?

This will depend on the nature of your development and project/campaigns. All trainees will be asked for two references

Risk assessment complete?

Relevant Factors: With training and support Tomorrow's Natural Leaders will be expected to undertake tasks in accordance with YWT's policies and procedures – health and safety, safeguarding and equal opportunities etc.

First Aid Training?

Yes all Conservation Placement participants will receive first aid training.

What equipment is required to fulfil this role?

Office: Yes **Desk:** Yes **Computer:** Yes (all approx. 1 day per week)

Personal Protective Equipment: Safety boots, waterproof coat will be supplied. Other PPE dependant on training and tasks undertaken.

Location, Location, Location

This document has been produced to give you a more detailed insight into the various project locations available. Participants based at all sites will have the opportunity to be involved in core programme activities such as policy and campaigning, media and communications and fundraising.

Appleton Mill Farm, near Pickering



Appleton Mill Farm is a stunning riverside farm tucked away in a wooded valley bottom in the North York Moors National Park. The farm is managed sensitively for wildlife on a Higher Level Stewardship agri-environment scheme demonstrating that farming and wildlife can exist hand-in-hand. The idyllic rural location boasts otters, badgers and barn owls just a stone's throw from the farms courtyard.

The ancient mill upon the site is mentioned in the Domesday Book, and the site is criss-crossed with public footpaths winding their way through the 100 acres of SSSI ancient woodland that surround the farm buildings.

Participants based at this site support the Yorkshire Wildlife Trusts 'North Team' who oversee sites across the Yorkshire Dales and North York Moors National Parks, Ryedale and the north-east Yorkshire coast.

Activities delivered out of this site include nature reserve management, woodland management, river monitoring, water quality improvements, natural flood management, upland and moorland management, surveying and monitoring, invasive species control, events and outreach, conservation grazing and livestock management.

Pearson Park Wildlife Garden, Hull



In Hull's city centre, there's a special green space – the wildlife garden in Pearson Park. Although the site is small, it is perfectly formed with examples of lots of habitats, including ponds, hedgerows, woodland and a meadow, as well as a fruit and vegetable patch tended by local volunteers as a community food growing project. There is plenty of wildlife to see from blue tits, long-tailed tits and robins to butterflies, shield bugs, ladybirds, solitary bees – and much more.

A stunning feature of the site is the mature herb garden, which we inherited from the previous owners. In late spring and early summer, the divine scents of rosemary, oregano and sage waft across the whole garden. Few offices can boast such a beautiful and sweet-smelling entrance.

Participants based at this site support the Yorkshire Wildlife Trusts 'East Team' and 'Marine Team' who oversee terrestrial sites across East Yorkshire, the Humber and the Holderness coast as well as our Living Seas Centre and marine campaign work.



The Living Seas Centre is one of our most popular visitor centres with a focus on engaging the public with our marine environment. At the Centre you will find a wealth of information about Yorkshire's fascinating marine and coastal wildlife, as well as a range of exciting events being delivered from the centre throughout the year for all ages.

Activities delivered out of this site include nature reserve management, wetland management, beach cleans, seashore safaris, educational visits, community gardening, visitor engagement, surveying and monitoring, invasive species control, events and outreach and a volunteer leadership.

Potteric Carr, Doncaster



Potteric Carr is a beautiful, extensive wetland nature reserve with a modern visitor centre complete with a brand new shop and tearoom with lakeside views.

Famed for its wetland birds including bitterns and marsh harriers as well as great crested newts, Potteric Carr has a network of paths enabling visitors to explore the mosaic of habitats and enjoy the stunning vistas found at this large nature reserve. With excellent facilities including tearoom, shop, toilets and hides it really is a great place to visit.

Participants based at this site support the Yorkshire Wildlife Trusts 'South Team' who oversee sites across South Yorkshire and the Humberhead Levels.

Activities delivered out of this site include nature reserve management, wetland management, woodland management, river monitoring, water quality improvements, natural flood management, surveying and monitoring, invasive species control, events and outreach and visitor engagement.

Stirley Community Farm, Huddersfield



Stirley Community Farm is an exciting venture into the world of food and farming for Yorkshire Wildlife Trust. The farm near Huddersfield was taken on by the Trust in 2011 and has moved at an unrelenting pace since then, with the aim of demonstrating that farming and wildlife can exist hand-in-hand, whilst sustaining itself as a viable social enterprise.

Once again a busy, working farm following dereliction after failing as a dairy farm, the Trust has introduced a herd of beef shorthorn cattle, developed a thriving vegetable garden, planted an orchard and begun work on a forest garden. A jam packed events programme exists from regular gardening clubs to food festivals and guided walks around the farm.

Participants based at this site support the Yorkshire Wildlife Trusts 'West Team' who oversee sites across West Yorkshire, Calderdale and the Yorkshire Dales.

Activities delivered out of this site include nature reserve management, river monitoring, water quality improvements, natural flood management, surveying and monitoring, invasive species control, events and outreach, conservation grazing and livestock management.